

**Prof. BEATRICE NJERU WARUE: DIP IN BUSINESS ED.;BBA, MBA, MBF, PHD**

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## CURRICULUM VITAE

### Education

**Doctor of Philosophy in Business Administration & Management -Banking & Finance (PhD)** (2012)

School of Business & Economics Kenya Methodist University, Nairobi, Kenya.

**Thesis title: *The Link Between Macroeconomic and Bank Specific Factors and Non-Performing Loans: A case of Kenyan Commercial Banks.***

**Masters of Banking and Finance ( MBF)** Degree (2011)

School of Business and Economics, Moi University ,Nairobi Campus, Kenya

**Thesis Title: *Factors affecting Loan Delinquency in Microfinance Institutions in Kenya***

**Master of Business Administration ( MBA)** (Accounting and Finance ) Degree (2007)

School of Business and Economics, Kenya Methodist University (KEMU), Kenya

**Thesis Title: *Constraints to Development of Technical, Industrial, Vocational and Entrepreneurship Training (TIVET) in Kenya***

**Bachelor of Business Administration, BBA**(Accounting & Finance), Degree(2004)

School of Business and Economics, Kenya Methodist University (KeMU), Kenya

**Research Project Title: *Privatization of Kenya Railways.***

Advanced Certificate of Education (**A.C.E**), Kangaru High, Embu -Kenya, **Grade -3 principles, I subsidiary (1982)**

**Kenya Certificate of Secondary Education (K.C.S.E), Kangaru High, Embu-Kenya**

**Grade - Division 1 (1980)**

### Professional Qualification

**Trained Technical Teacher (Diploma in Business Education)** Kenya Technical Teachers College (1988)

## Work Experience

**Full time Associate Professor**, Dean, School of Business and Economics, Africa international University (June 2016 –to date).

**Full time Senior Lecturer**, Post Graduate Coordinator, Kenya Methodist University (2012 –2016).

**Full –Time lecturer**, Dept. of Business studies, Kenya Technical Teachers’ College Nairobi (2007 to 2012)

**Full Time Lecturer**, Nkabune Technical Training Institute Meru (1999 to 2006)

**Part-time Lecturer**, School of Business and Economics Kenya Methodist University (2006 to 2012)

**Part-time Lecturer**, St. Paul’s University, Depts. of Business Administration (2011)

**Part-time Lecturer**, Mt. Kenya University (Virtual Campus) (2011)

**Part-time Lecturer**, Kenya School Of Monetary Studies (KSMS) (2011)

## Scholarly Publications

Njeru, B.W. (2009). *Taking banking services to unbankable in Kenya*. Africa business Review, pp20-23. Kenya Methodist University Publication

Njeru, B.W. (2011). *Assessing nonperforming loans in commercial banks in Kenya*. IJPP Journal. Vol.2, Issue No.1 pp 40-50. Kenya Methodist University Publication

Njeru, B.W., & Mwaniki, G. W. (2012). *Influence of dividend announcement on stock market prices: An empirical investigation of quoted companies in Kenya*. IJPP Journal.Vol.3 Issue 1 & 2pp 86-95. Kenya Methodist University Publication

Njeru, B.W. (2012). *Effects of bank specific factors on nonperforming loans in commercial banks in Kenya*. IJPP Journal. Vol.3 Issue 1 & 2pp 106-118. Kenya Methodist University Publication

Njeru, B. W. (2012). *Factors Affecting Loan Delinquency in Microfinance Institutions In Kenya*. International Journal of Management Sciences and Business Research, 2012, Vol. 1, Issue 12. (ISSN: 2226-8235)

Njeru, B.W. (2013). *The Effects of Bank Specific and Macroeconomic Factors on Nonperforming Loans in Commercial Banks in Kenya: A Comparative Panel Data Analysis*. Advances in Management & Applied Economics, Vol.3, no.2, 2013, 135-164 ISSN: 1792-7544, 1792-7552

Warue B. N. & Thuo V. W.(2013). *Assessing Budgeting Process in Small And Medium Enterprises In Nairobi’s Central Business District: A Case Of Hospitality Industry*. International Journal of Information Technology and Business Management Vol.17 No.1 ISSN 2304-0777

Warue B. N. (2015). *Principles and Practices of Microfinance in Kenya*. 1<sup>st</sup> edition; Initial Technologies Publisher, Nairobi Kenya.

Warue.B.N & R. Ngali (2016) Structural Factors for Students' Loans Recovery at the Higher Education Loans Board (HELB) of Kenya. British Journal of Economics, Management & Trade

Muruku. W.; Mwenja. D.; Warue, B.N (2016) A How To Manual: DAEA'S Model For Youth Empowerment And Employment At The Ward And Village Levels In All Counties In Kenya. DAEA Publishers, Nairobi

Muruku W.; D. Mwenja & Warue B. (2016); Guidelines on Doctoral Research and Supervision. A DAEA Publishers, Nairobi

Kiguta J.M. & Warue.B (2017) Effect of composition of management Committees on Performance of Children Development Centres Supported by Compassion International in Kenya; Impact Journal of transformation Issue1, pg114-129

Nzikako, J. A., & Warue, B. (2018). An Assessment of Strategies Used on Resources Mobilization: A Case of the Université Chrétienne Bilingue Du Congo (UCBC). *The University Journal*, 1(2), 97-112.

Lio, S., Onyango, J., Cheruiyot, J., Mirichii, J., Mumanthi, C., Njeru, G., Karimi, J., & Warue, B. (2018). Implication of Efficient Market Hypothesis and Arbitrage Pricing Theory in Chepkube Market at the Kenya-Uganda Border: A Critique of Literature Review. *The University Journal*, 1(2), 35-46.

Warue, B. N., Charles B. J. M., & Mwanja, P. M. (2018). Theories in Finance Discipline: A Critique of Literature Review. *The University Journal*, 1(2), 113-146.

Njiru, S., & Warue, B. (2019). Factors Affecting Numerical Growth of Pentecostal Churches in Embu West Sub-County. *The University Journal*, 1(3), 189-210.

Bukuru, C., & Warue, B. (2019). Factors Affecting Small Business Growth at Dagoretti Market in Kiambu County. *The University Journal*, 1(3), 149-168.

Warue, B.N (2019). Linking Non-Performing Loans, Bank Specific and Macroeconomic Factors. The Case Kenyan Commercial Banks; Utafiti Foundation Publishers

Muruku W.; D. Mwenja & Warue B. (2020); County -Based Rural Universities. Utafiti Foundation Publishers

Muruku W & Warue B. N. (2020); "The Bottom-Up Approach"- To Empower and Employ Our Youth by Using Our Waste and Jua Kali Working Places. Utafiti Foundation Publishers

## **Conference Presentations**

Warue, B.N (2019) 'Golden Thread in Ph.D. Research' – looking at what connects and links all the chapters'. Paper presented on 8<sup>th</sup> November 2019 at a Thesis Writing Workshop at Gohen Hotel- Murang'a organized by Doctoral Association of Eastern Africa

Warue. B. N (2019) "Adding value to doctoral Research through Doctoral Students Chapters". A paper presented On 20th May 2019 at Doctoral Proposal & Thesis workshop held at University of Rwanda

Warue. B.N (2019) "Curriculum Due Process as required by Commission for University Education' Paper presented on 11th September 2019 at Vision Casting on SBE New Postgraduate Programs Workshop- at Africa International University

Warue. B. N (2018) "Easy Ways to Beef Up Your Presentation Skills in Graduate School". Paper presented on 2<sup>th</sup> March 2018 at a Thesis Writing Mentorship Workshop at Dimesse sisters, organized by Doctoral Association of Eastern Africa

Warue. B. N (2017) "Doctoral Research Process and Supervisory Management". A paper presented On 25<sup>th</sup> November 2017 at Doctoral Proposal & Thesis workshop held at Dimesse Sisters- Karen; organized by Doctoral Association of Eastern

Warue. B. N. (2016) "Kenyan Jua Kali Model" DAEA'S Model for Youth Empowerment and Employment at the Ward and Village Levels in All Counties in Kenya. Paper presented on 23<sup>th</sup> March 2016 at 1<sup>st</sup> Doctoral Association of Eastern Africa, International conference on strategies for youth empowerment and employment: =a-how-to-conference= held at KICC Lenana Hall, Nairobi- Kenya:

Warue, B.N (2015) Scientific Research Tools: Focus On Research Instrument-Questionnaire Design. Paper presented on 20<sup>th</sup> November 2015 at 3<sup>rd</sup> Doctoral Association of Eastern Africa Academic Colloquium held at Lutheran Plaza Hall, Nairobi- Kenya: Colloquium theme: Embracing the Best Doctoral Research Practices

Warue, B. N (2014). "Loan Delinquency in Microfinance Institutions in Kenya." Social economic implication. Paper presented on 27<sup>th</sup> August 2014 at 2<sup>nd</sup> KeMU International Research Conference held at Kenya Methodist University, Meru- Kenya

Warue, B.N (2014). "Raising Equity Capital For Financial Markets in Kenya". Colloquium presentation at United States International University (Nairobi) on 25<sup>th</sup> July 2014

Njeru, B.W. (2012). "Effects of macroeconomic and Bank Specific Factors on Nonperforming Loans in Commercial Banks in Kenya". A comparative Panel data analysis. Paper presented between 25<sup>th</sup>-27<sup>th</sup> July 2012 at held at International Conference of the African Econometric Society (AES) held at Makerere University, Kampala- Uganda.

Njeru, B.W. (2012). "Factors Affecting Loan Delinquency in Microfinance Institutions in Kenya." Paper presented between 25<sup>th</sup>-27<sup>th</sup> July 2012 at International Conference of the African Econometric Society (AES) held at Makerere university, Kampala- Uganda

Njeru, B.W. (2011). "Link between Nonperforming Loans and Bank Specific Factors: The Case of Kenyan Commercial Banks". Paper presented on 13<sup>th</sup> July 2011 at International Conference of the African Econometric Society (AES) held at Kenya School of Monetary Studies.

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Resume: Prof. BEATRICE NJERU WARUE: DIP IN BUSINESS ED.; BBA, MBA, MBF, PHD

### **Professional Development (Conference, Workshops & Seminars)**

- 1) Curriculum development for various academic levels
  - ✚ Master of Public Administration 2017
  - ✚ Master of Science in Entrepreneurship 2017
  - ✚ Bachelor of Public Administration 2017
  - ✚ Ph.D in Business Administration & Management 2019
  - ✚ Ph.D in Leadership & Governance 2019
- 2) September 2019 Attended 3<sup>rd</sup> National Corporate Governance Conference organized by Institute of Directors at Intercontinental Hotel-Nairobi
- 3) July 2019 Attended 2<sup>nd</sup> National Devolution Conference organized by Emerging Leaders Foundation (ELF) at Africa international University

- 4) July 2019 Organized Doctoral Association of Eastern Africa (DAEA) “Getting Published” Workshop at KCA University
- 5) May 2019 Attended Doctoral Association of Eastern Africa (DAEA) International Doctoral Proposal & Thesis workshop held at University of Rwanda
- 6) August 2018 Facilitated Doctoral Association of Eastern Africa (DAEA) International Doctoral Proposal & Thesis colloquium held at United States International University –Africa, Kenya
- 7) February & May 2018 Coordinated Doctoral Association of Eastern Africa (DAEA) Doctoral Academic colloquia held at Dimesse Sister- Karen
- 8) April 6<sup>th</sup> 2018 Successfully Organized & Coordinated Mentors Training At Africa international university (AIU)grounds
- 9) March & December 2017 Successfully Organized & Coordinated Youth Mentorship Conference At Africa international university (AIU)grounds
- 10) March, July & November 2017 Coordinated Doctoral Association of Eastern Africa (DAEA ) Doctoral Academic colloquia held at Dimesse sisters-Karen
- 11) December 9<sup>th</sup>-10<sup>th</sup> 2016 Successfully Organized & Coordinated Youth Mentorship Conference At Africa international university (AIU)grounds
- 12) November 18-19<sup>th</sup> 2016 Coordinated Doctoral Association of Eastern Africa (DAEA ) research thesis writing workshop held at Goshen Hotel , Murang’a County
- 13) September 30<sup>th</sup> 2016 Coordinated Doctoral Association of Eastern Africa (DAEA ) Doctoral Academic colloquium held at United Kenya Club( UKC)
- 14) August 19<sup>th</sup>-20<sup>th</sup> 2016 Successfully Organized & Coordinated Youth Mentorship Conference At Africa international university (AIU)grounds
- 15) March 23<sup>rd</sup> -24<sup>th</sup> 2016 Coordinated Doctoral Association of Eastern Africa (DAEA ) International conference on strategies for youth empowerment and employment Academic colloquium held at KICC Lenana Hall
- 16) November 20<sup>th</sup> 2015 Coordinated Doctoral Association of Eastern Africa (DAEA ) Doctoral Academic colloquium held at Lutheran plaza Nairobi
- 17) August 28<sup>th</sup> 2015 Coordinated Doctoral Association of Eastern Africa (DAEA ) Academic colloquium held at United Kenya Club( UKC)
- 18) June 12<sup>th</sup> 2015 Coordinated Doctoral Association of Eastern Africa (DAEA ) Doctoral Academic colloquium held at United Kenya Club( UKC)
- 19) May 5<sup>th</sup>-8<sup>th</sup> 2015; Participated in Impact Evaluation Workshop Organized by The World Bank, IBRD.IDA held at Safari Park Hotel- Nairobi- Kenya
- 20) February 26<sup>th</sup>-28<sup>th</sup> 2014 Organized 1<sup>st</sup> Data Analysis Workshop for Kenya Methodist University Post-graduate school
- 21) March 12<sup>th</sup>-14<sup>th</sup> 2014 Organized 2<sup>st</sup> Data Analysis Workshop for Kenya Methodist University Post-graduate School

### **Consultancy and collaborations Reports**

1. Initiated Collaboration between IBM and AIU 2018
2. Initiated Collaboration between CORAT and AIU 2019
3. Initiated Collaboration between Institute of Directors and AIU 2020
4. Writing research grant proposals to world bank for Doctoral Association of Eastern Africa
5. Writing research grant proposals for Africa International University

### **Community Service**

1. Successfully organized 4 AIU National Youth Mentorship forums
2. Visited many High Schools ( Karen, Dagoret, kiambu, Embu, and Meru for career and mentorship talks aimed at popularizing AIU Programs and making AIU visible
3. 4 monthly mentorship talks organised internally by mentorship dept for AIU community
4. 2 mentors Training organised internally by mentorship dept for AIU staff
5. Organised successfully Pastors cup of tea held at Kijiji 2017 to popularize AIU programs
6. Involved in many Church functions organisation and participation
7. Mentorship forums for doctoral students from different universities organised by doctoral Association of Eastern Africa
8. Doctoral Academic Capacity Strengthening through DAEA Colloquia

9. Organizing academic colloquia and conferences for Doctoral scholars and other interested stakeholders
10. Writing research grant proposals to world bank for Doctoral Association of Eastern Africa
11. Writing research grant proposals for Africa International University
12. Supervisor of post-graduate thesis including PhD research work
13. Staff-Student mentor

## **Reviews and Editorship articles and Journals**

1. Editorial Board Member of The University Journal of Doctoral Association of Eastern Africa
2. Editorial board member of Impact Journal of transformation of Africa International University
3. A blind peer reviewer of Doctoral Association of Eastern Africa publications
4. A blind peer reviewer of International Knowledge Press Journal
5. A blind peer reviewer of British Journal of Economics, Management & Trade
6. Developer and reviewer of universities & colleges academic curriculum (KeMU, Africa International University (AIU), Miramar International College (MIC), Kenya Institute of Curriculum development

## **Patent innovation**

Muruku W.; & Warue B. N. (2020). "The Bottom-Up Approach" To Empower and Employ Our Youth by Using Our Waste and Jua Kali Working Places; This text book presents to government of Kenya an innovative way of creating Job opportunities to the youth in Kenya by simply using resources readily available ( that is, youth, waste, Jua Kali) in our rural areas.

## **Professional Membership**

- 1) Registered ordinary member of Doctoral Association of Eastern Africa(DAEA) -2015
- 2) Member of African Econometric Society, a research consortium-2011
- 3) An Alumni member of MOI University -2011
- 4) An Alumni member of Kenya Methodist University -2005

## **Academic Interest**

Doctoral Academic Capacity Strengthening  
 Undertaking Research projects  
 Contributing to the community in divers way

**Availability:** Available on appointment

## **Referees**

Prof. Samuel Katia  
 Africa International University  
 P. O. Box24686-00502- Karen  
 Tel. 0714 308 330

Dr Susan Nzioki  
 Kenya Methodist University  
 P. O .BOX 59859  
 Nairobi  
 Tel. 0721477 861

Saciline Magana  
 Teachers Service Commission  
 Private Bag  
 Nairobi  
 Tel.0722 957537

