

## CURRICULUM VITAE

# PAUL MAINA MATHENGE, Ph.D.

Management and Small Enterprise Development Expert

P.O. Box 62157-00200, NAIROBI, Kenya

Email Mathenge\_paul@yahoo.com | Tel:0722396995

---

## EDUCATION AND TRAINING

1. Ph.D. in Business Administration and Management, (Entrepreneurship Studies), Dedan Kimathi University of Technology -Kenya, May 2015.
2. MBA Degree, (strategic management option) Catholic University of Eastern Africa, October 2007
3. Bachelor of Sacred Theology, Urbaniana University-Rome, Italy March 1998
4. Bachelor of Philosophy, Urbaniana University-Rome, Italy, September 1993
5. Diploma of Theology, St. Thomas Aquinas Seminary Nairobi-Kenya, November 1997
6. Certificate of Philosophy and Religious studies, St. Augustine senior Seminary, Bungoma-Kenya, December 1992
7. Certificate in Computer Training, Microsoft word-2000, Strathmore university-Kenya Dec 2004
8. Certificate in Effective management skills, Schema services, Nairobi, Kenya April 2009
9. Certificate in Ethical Auditing/Associate Auditors Training, Africa Now, Nairobi-Kenya, June 2010
10. Certificate in Train the Trainer for The ETP supervisor Training Programme, Ethical Tea Partners, Nairobi-Kenya, March 2011
11. Kenya Advanced Certificate of Education(A-Levels), 2 Principals, 2 subsidiaries, Kagumo High School, 1988

12. Kenya certificate of Education (O-Levels), Division Two, 22 points, Kaheti High School, 1985

13. Certificate of Primary Education (Primary level), 32 points, Ngandu Boys Primary School, Nyeri-Kenya

## LONG-TERM GOAL

To provide dynamic and entrepreneurial leadership and mentorship in small Enterprise development and Training, to create, ethical entrepreneurs for improved livelihoods and community service.

## KEY ACHIEVEMENTS

1. Implementation and mentoring Archdiocese of Nyeri Amalgamated units for sustainability and development of peoples
2. Participated in Kikuyu Bible Translation (Bible society of (Kenya)
3. Participating in formation of priests, Christ the King Seminary for the last 13 years as a Lecturer
4. Founding of St. Rose Academy Gatarakwa Nyeri Archdiocese
5. Associate auditor Africa Now on Ethical practices in Tea Industry-Kenya (2015-2016)
6. Served Naromoru Disabled children's home, and helped in creating 5 years strategic plan (2012)
7. Active member of Doctoral Association of Eastern Africa
8. Participated in policy drafting committee, Business model on utilization of University (Catholic university of Eastern Africa) facilities
9. Participated in Founder Scholarship committee (Catholic University of Eastern Africa)
10. Appointed coordinator for Partnership and Fundraising (Catholic university of Eastern Africa)

11. Successful completion of Doctorate in Dedan Kimathi University of Technology (2015)

## EXPERIENCE IN MANAGEMENT AND ADMINISTRATION

1. 2000-2002 Parish priest Gatarakwa catholic parish-Archdiocese of Nyeri
2. 2002-2004 Secretary to Archbishop, Archdiocese of Nyeri
3. 2004-2007 MBA Student Catholic University of Eastern African
4. 2007 to 2012 Arch diocese of Nyeri Financial Administrator, member of Finance council of Arch diocese of Nyeri
5. 2012-2014 - Parish Priest Kariko Parish, Archdiocese of Nyeri
6. 2014-2016 - Financial administrator, Archdiocese of Nyeri
7. 2016-2017 - Parish Priest, Irigithathi parish, Archdiocese of Nyeri
8. 2017 to date - Lecturer, Catholic university of Eastern Africa
9. 2015 to date - Serves in the Board of Mater Misericordia Hospital; Executive council of the Board.

## CONSULTANCY WORK UNDERTAKEN

1. Consultant in Strategic planning activity of Nyahururu Diocese (2008), Isiolo Diocese (2012) and Naromoru Disabled children's home (2011-2016)
2. Lead consultant in Research for labour practices in Tea factories in Kenya, Ethical Tea Partners (2013)
3. Team member in Large coffee estate management and sustainability in Kenya: a case study of Brazil coffee plantations (2015)
4. Consultant in restructuring strategy Mater Misericordia Hospital, Kenya (2015-2019)
5. Consultant in small coffee and tea enterprises, for Ethical Tea Partners (2015-To date)

## RESEARCH EXPERIENCE

1. Strategic planning as a Sustainability tool for church led enterprises a case of Archdiocese of Nyeri, (2007)
2. Factors affecting sustainability of labour costs in small tea enterprises (case study of Chinga Tea factory and Mudete Tea factory, (2013
3. Sustainability strategies of small tea enterprises in Kenya (2015)
4. Sustainable coffee production strategies for plantation farmers in Kenya and Brazil, (2015)
5. Culture and organisation renewal, a Case of mater Misericordia Hospital (2017)
6. Monitoring and evaluation of small coffee producers in Nyeri (On going)

## EXPERIENCE IN TEACHING AND TRAINING

### University Teaching

- Lecturer in Entrepreneurship, Research methodology, (Jan 2016 to-date)
- Head of Department (marketing and management (2017)
- Team member of AHEAD catholic University of Eastern Africa (2019)
- Teaching in the Seminary in Parish Administration and management, Christ the King Seminary (2008 to present)

### Trainings

- Archdiocese of Nyeri, Catholic Women Association on financial literacy and enterprise development for economic freedom (2016)
- Arch Diocese of Nyeri Catholic Men Association on small enterprise start up and growth (2017)
- Transformative leadership training for Catholic Lay leaders in Kararu Parish Archdiocese of Nyeri (2019)
- Small tea farmers field schools in financial management and market dynamics (2017)

- Small coffee farmers training on coffee clones and productivity (2017)
- Transformative leaders training for Catholic lay leaders Kairi Parish Archdiocese of Nairobi (2019)
- Transformative leaders training for catholic lay leaders at Ruai Parish Archdiocese of Nairobi (2019)
- Mentoring individual students in venture start- ups (undergraduate and post graduate)
- Supervising over 20 Research work for both under graduate and post graduate
- Review of learning modules in entrepreneurship (CUEA)

## PUBLICATIONS

1. Sustainability Strategies for Small Tea Enterprises in Kenya
  - a. <sup>1\*</sup>Paul Maina Mathenge <sup>2\*</sup>Prof. Muruku Waiguchu <sup>3\*</sup>Prof. Mwita Marwa<sup>1\*</sup>School of Business, Dedan Kimathi University of Technology Kenya. (2018)
2. Influence of Enterprise Characteristics on Sustainability of Small Tea Enterprises in Kenya. <sup>1\*</sup>Paul Maina Mathenge <sup>2\*</sup>Prof. Muruku Waiguchu <sup>3\*</sup>Prof. Mwita Marwa<sup>1\*</sup>School of Business, Dedan Kimathi University of Technology Kenya. (2018)
3. Influence of the Way of Doing Business on Sustainability of Small Tea Enterprises in Kenya <sup>1\*</sup>Paul Maina Mathenge <sup>2\*</sup>Prof. Muruku Waiguchu <sup>3\*</sup>Prof. Mwita Marwa<sup>1\*</sup>School of Business, Dedan Kimathi University of Technology Kenya. (2018)
4. The Relationship between Finance and Sustainability of Small Tea Enterprises in Kenya <sup>1\*</sup>Paul Maina Mathenge <sup>2\*</sup>Prof. Muruku Waiguchu <sup>3\*</sup>Prof. Mwita Marwa<sup>1\*</sup>School of Business, Dedan Kimathi University of Technology Kenya (2018)
5. Relationship between Resources and Sustainability of Small Tea Enterprises in Kenya <sup>1\*</sup>Paul Maina Mathenge <sup>2\*</sup>Prof. Muruku Waiguchu <sup>3\*</sup>Prof. Mwita

Marwa<sup>1\*</sup>School of Business, Dedan Kimathi University of Technology Kenya.  
(2018)

6. Social cultural Factors influencing the performance of women in Democratic Republic of Congo: A case of women Enterprises in Kinshasa -Gombe (2018)
7. Information Communication and Technology Uptake and Service Delivery in Kenyan Universities A case of Catholic university of eastern Africa (2019)

## **Supervisions**

Over 20 post graduate supervision in the last three years to December 2019

## **COMMUNITY AND VOLUNTARY ACTIVITIES**

1. Active priestly ministry since 2000
2. Support formation of seminarians since 2008
3. Free training and support of small and micro Agripreneurs since 2012
4. Charity walks for raising funds for beatification of Sr. Irene Nyaatha since 2015
5. Charity walk for raising funds for cardiac surgeries for children with heart conditions since 2015
6. Tree planting exercise in the Archdiocese of Nyeri since 2008
7. Support of men retirees with small business start ups for improved livelihood since 2017