

Prof. Beatrice Njeru Warue

DIP IN BUSINESS ED.; BBA, MBA, MBF, PHD

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Education

Doctor of Philosophy in Business Administration & Management - Banking & Finance (PhD) (2012)

School of Business & Economics Kenya Methodist University, Nairobi, Kenya.

Thesis title: *The Link Between Macroeconomic and Bank Specific Factors and Non-Performing Loans: A case of Kenyan Commercial Banks.*

Master of Banking and Finance (MBF) Degree (2011)

School of Business and Economics, Moi University, Nairobi Campus, Kenya

Thesis Title: *Factors affecting Loan Delinquency in Microfinance Institutions in Kenya*

Master of Business Administration (MBA) (Accounting and Finance) Degree (2007)

School of Business and Economics, Kenya Methodist University (KEMU), Kenya

Thesis Title: *Constraints to Development of Technical, Industrial, Vocational and Entrepreneurship Training (TIVET) in Kenya*

Bachelor of Business Administration, BBA (Accounting & Finance), Degree (2004)

School of Business and Economics, Kenya Methodist University (KeMU), Kenya

Research Project Title: *Privatization of Kenya Railways.*

Advanced Certificate of Education (A.C.E), (1982)

Kangaru High, Embu – Kenya

Grade -3 principles, I subsidiary

Kenya Certificate of Secondary Education (K.C.S.E), (1980)

Kangaru High, Embu-Kenya

Grade - Division I

Professional Qualification

Trained Technical Teacher (Diploma in Business Education) (1988)

Kenya Technical Teachers College

Work Experience

2021 December to date

Full Professor of Business Administration & Management, Dean, School of Business and Economics

Africa international University

2016 – November 2021

Associate Professor, Dean, School of Business and Economics

Africa international University

2012 – 2016

Full Time Senior Lecturer and Post Graduate Coordinator

Kenya Methodist University

2007 - October 2012

Full Time Lecturer

Dept. of Business studies, Kenya Technical Teachers College Nairobi

2007 – 2014

Curriculum Development

Kenya Institute of Curriculum Development

2006 – 2012

Part Time Lecturer

School of Business and Economics, Kenya Methodist University

2011

Part Time Lecturer

School of Business Administration, St. Paul's University

2011

Part Time Lecturer

Mt. Kenya University (Virtual Campus)

2011

Part Time Lecturer

Kenya School of Monetary Studies (KSMS)

1999 – 2006

Lecturer

Nkabune Technical Training Institute Meru

Scholarly Publications

Njeru, B.W. (2009). Taking banking services to unbankable in Kenya. Africa business Review, pp20-23. Kenya Methodist University Publication

Njeru, B.W. (2011). Assessing nonperforming loans in commercial banks in Kenya. IJPP Journal. Vol.2, Issue No.1 pp 40-50. Kenya Methodist University Publication

Njeru, B.W., & Mwaniki, G. W. (2012). Influence of dividend announcement on stock market prices: An empirical investigation of quoted companies in Kenya. IJPP Journal.Vol.3 Issue 1 & 2pp 86-95. Kenya Methodist University Publication

Njeru, B.W. (2012). Effects of bank specific factors on nonperforming loans in commercial banks in Kenya. IJPP Journal. Vol.3 Issue 1 & 2pp 106-118. Kenya Methodist University Publication

Njeru, B. W. (2012). Factors Affecting Loan Delinquency in Microfinance Institutions in Kenya. International Journal of Management Sciences and Business Research, 2012, Vol. 1, Issue 12. (ISSN: 2226-8235)

Njeru, B.W. (2013). The Effects of Bank Specific and Macroeconomic Factors on Nonperforming Loans in Commercial Banks in Kenya: A Comparative Panel Data Analysis. Advances in Management & Applied Economics, Vol.3, no.2, 2013, 135-164 ISSN: 1792-7544, 1792-7552

Warue B. N. & Thuo V. W. (2013). Assessing Budgeting Process in Small and Medium Enterprises In Nairobi's Central Business District: A Case Of Hospitality Industry. International Journal of Information Technology and Business Management Vol.17 No.1 ISSN 2304-0777

Warue B. N. (2015). Principles and Practices of Microfinance in Kenya. 1st edition; Initial Technologies Publisher, Nairobi Kenya.

Warue.B.N & R. Ngali (2016) Structural Factors for Students' Loans Recovery at the Higher Education Loans Board (HELB) of Kenya. British Journal of Economics, Management & Trade

Muruku. W.; Mwenja. D.; Warue, B.N (2016) A How To Manual: DAEA'S Model For Youth Empowerment And Employment At The Ward And Village Levels In All Counties In Kenya. DAEA Publishers, Nairobi

Muruku W.; D. Mwenja & Warue B. (2016); Guidelines on Doctoral Research and Supervision. A DAEA Publishers, Nairobi

Kiguta .J.M. & Warue.B (2017) Effect of composition of management Committees on Performance of Children Development Centres Supported by Compassion International in Kenya; Impact Journal of transformation Issue1, pg114-129

Nzikako, J. A., & Warue, B. (2018). An Assessment of Strategies Used on Resources Mobilization: A Case of the Université Chrétienne Bilingue Du Congo (UCBC). The University Journal, 1(2), 97-112.

Lio, S., Onyango, J., Cheruiyot, J., Mirichii, J., Mumanthi, C., Njeru, G., Karimi, J., & Warue, B. (2018). Implication of Efficient Market Hypothesis and Arbitrage Pricing Theory in Chepkube Market at the Kenya-Uganda Border: A Critique of Literature Review. *The University Journal*, 1(2), 35-46.

Warue, B. N., Charles B. J. M., & Mwanja, P. M. (2018). Theories in Finance Discipline: A Critique of Literature Review. *The University Journal*, 1(2), 113-146.

Njiru, S., & Warue, B. (2019). Factors Affecting Numerical Growth of Pentecostal Churches in Embu West Sub- County. *The University Journal*, 1(3), 189-210.

Bukuru, C., & Warue, B. (2019). Factors Affecting Small Business Growth at Dagoretti Market in Kiambu County. *The University Journal*, 1(3), 149-168.

Warue, B.N (2019). Linking Non-Performing Loans, Bank Specific and Macroeconomic Factors. The Case Kenyan Commercial Banks; Utafiti Foundation Publishers

Muruku W.; D. Mwenja & Warue B. (2020); County -Based Rural Universities. Utafiti Foundation Publishers

Muruku W & Warue B. N. (2020); "The Bottom-Up Approach"- To Empower and Employ Our Youth by Using Our Waste and Jua Kali Working Places. Utafiti Foundation Publishers

Nyachae, S. M., & Warue, B. (2020). Horticultural Financing Lending Policies on Performance of Financing Institutions in Kenya. *The University Journal*, 2(1), 57-70.

Abaha, T., & Warue, B. N. (2021). Factors Affecting Leadership in Service Delivery among Civil Society Organizations in South Sudan: A Case Study of Imehejek County of Torit State. *The University Journal*, 3(2), 127-148.

Magambo, J., Warue, B., Mbugua L., & Mwenja, D. (2021). Perceived Value Proposition and Health Microinsurance Uptake by the Informal Sector Workers in Kenya. *The University Journal*, 3(2), 47-58.

Nyamutera, J., & Warue, B. (2021). Factors Influencing Sustainability of Development Projects: A Case of Mercy Ministry International Rwanda in The Rubavu Community. *The University Journal*, 3(2), 75-90.

Magambo, J., Warue, B., Mbugua, L., & Mwenja, D. (2022). Social Capital and Health Micro-Insurance Uptake by the Informal Sector Workers in Kenya. *The University Journal*, 4(1), 77-94.

Conference Presentations

Warue, B.N (2019) "Golden Thread in Ph.D. Research' – looking at what connects and links all the chapters." Paper presented on 8th November 2019 at a Thesis Writing Workshop at Gohen Hotel- Murang'a organized by Doctoral Association of Eastern Africa

Warue. B. N (2019) “Adding value to doctoral Research through Doctoral Students Chapters”. A paper presented On 20th May 2019 at Doctoral Proposal & Thesis workshop held at University of Rwanda

Warue. B.N (2019) “Curriculum Due Process as required by Commission for University Education” Paper presented on 11th September 2019 at Vision Casting on SBE New Postgraduate Programs Workshop- at Africa International University

Warue. B. N (2018) “Easy Ways to Beef Up Your Presentation Skills in Graduate School”. Paper presented on 2th March 2018 at a Thesis Writing Mentorship Workshop at Dimesse sisters, organized by Doctoral Association of Eastern Africa

Warue. B. N (2017) “Doctoral Research Process and Supervisory Management”. A paper presented on 25th November 2017 at Doctoral Proposal & Thesis workshop held at Dimesse Sisters- Karen; organized by Doctoral Association of Eastern

Warue. B. N. (2016) “Kenyan Jua Kali Model” DAEA’S Model for Youth Empowerment and Employment at the Ward and Village Levels in All Counties in Kenya. Paper presented on 23th March 2016 at 1st Doctoral Association of Eastern Africa, International conference on strategies for youth empowerment and employment: a-how-to-conference held at KICC Lenana Hall, Nairobi- Kenya:

Warue, B.N (2015) “Scientific Research Tools: Focus on Research Instrument-Questionnaire Design” Paper presented on 20th November 2015 at 3rd Doctoral Association of Eastern Africa Academic Colloquium held at Lutheran Plaza Hall, Nairobi- Kenya: Colloquium theme: Embracing the Best Doctoral Research Practices

Warue, B. N (2014). “Loan Delinquency in Microfinance Institutions in Kenya.” Social economic implication. Paper presented on 27th August 2014 at 2nd KeMU International Research Conference held at Kenya Methodist University, Meru- Kenya

Warue, B.N (2014). “Raising Equity Capital for Financial Markets in Kenya”. Colloquium presentation at United States International University (Nairobi) on 25th July 2014

Njeru, B.W. (2012). “Effects of macroeconomic and Bank Specific Factors on Nonperforming Loans in Commercial Banks in Kenya”. A comparative Panel data analysis. Paper presented between 25th-27th July 2012 at held at International Conference of the African Econometric Society (AES) held at Makerere University, Kampala- Uganda.

Njeru, B.W. (2012). “Factors Affecting Loan Delinquency in Microfinance Institutions in Kenya.” Paper presented between 25th-27th July 2012 at International Conference of the African Econometric Society (AES) held at Makerere university, Kampala - Uganda

Njeru, B.W. (2011). “Link between Nonperforming Loans and Bank Specific Factors: The Case of Kenyan Commercial Banks”. Paper presented on 13th July 2011 at International Conference of the African Econometric Society (AES) held at Kenya School of Monetary Studies

Professional Development (Conference, Workshops & Seminars)

1. Supervised over 35 post graduate students’ thesis/ dissertations
2. Training for Career Service Officers for Universities: Five (5) days training at the Kenya Management Training Institute organized by the Ministry of Education – April 2019
3. Curriculum development for various academic levels
 - a. Ph.D in Business Administration & Management 2019

- b. Ph.D in Leadership & Governance 2019
4. September 2019 Attended 3rd National Corporate Governance Conference organized by Institute of Directors at Intercontinental Hotel-Nairobi
5. July 2019 Attended 2nd National Devolution Conference organized by Emerging Leaders Foundation (ELF) at Africa International University
6. July 2019 Organized Doctoral Association of Eastern Africa (DAEA) "Getting Published" Workshop at KCA University
7. May 2019 Attended Doctoral Association of Eastern Africa (DAEA) International Doctoral Proposal & Thesis workshop held at University of Rwanda
8. August 2018 Facilitated Doctoral Association of Eastern Africa (DAEA) International Doctoral Proposal & Thesis colloquium held at United States International University –Africa, Kenya
9. The 2018 Africa International University International conference from 14th to 16th March 2018: Themed: Ensuring Quality Education through Ethical and Value-Based Principles: A Focus on Sustainable Development Goals (SDG4).
10. February & May 2018 Coordinated Doctoral Association of Eastern Africa (DAEA) Doctoral Academic colloquia held at Dimesse Sister- Karen
11. April 6th 2018 Successfully Organized & Coordinated Mentors Training At Africa international university (AIU)grounds
12. Ensuring Quality Education Through Ethical and Value-based Principles 14th-16th March 2018 at Africa International University
13. Grant Proposal Writing Workshop May 2018 by APHRC
14. Academic Colloquia For Postgraduate Research, August 2018
15. ACTEA Academic Leadership Training Workshop At March 2018
16. Bioethics - Research Ethics Training – IERB--UON- KAVI March 2017
17. Curriculum development for various academic levels
 - a. PhD in Leadership & Governance 2020
 - b. PhD in Business Administration & Management 2020
 - c. Master of Public Policy and Administration 2017
 - d. Master of Science in Entrepreneurship 2017
 - e. Undergraduate programs
 - f. Diplomas with KICD
18. March & December 2017 Successfully Organized & Coordinated Youth Mentorship Conference at Africa International University (AIU) grounds
19. March, July & November 2017 Coordinated Doctoral Association of Eastern Africa (DAEA) Doctoral Academic colloquia held at Dimesse Sisters-Karen
20. December 9th-10th 2016 Successfully Organized & Coordinated Youth Mentorship Conference at Africa international University (AIU)grounds
21. November 18-19th 2016 Coordinated Doctoral Association of Eastern Africa (DAEA) research thesis writing workshop held at Goshen Hotel, Murang'a County
22. September 30th 2016 Coordinated Doctoral Association of Eastern Africa (DAEA) Doctoral Academic colloquium held at United Kenya Club (UKC)
23. August 19th-20th 2016 Successfully Organized & Coordinated Youth Mentorship Conference at Africa International University (AIU)grounds
24. March 23rd -24th 2016 Coordinated Doctoral Association of Eastern Africa (DAEA) International conference on strategies for youth empowerment and employment academic colloquium held at KICC Lenana Hall
25. November 20th 2015 Coordinated Doctoral Association of Eastern Africa (DAEA) Doctoral Academic colloquium held at Lutheran Plaza Nairobi
26. August 28th 2015 Coordinated Doctoral Association of Eastern Africa (DAEA) Academic colloquium held at United Kenya Club (UKC)
27. June 12th 2015 Coordinated Doctoral Association of Eastern Africa (DAEA) Doctoral Academic colloquium held at United Kenya Club (UKC)
28. May 5th-8th 2015; Participated in Impact Evaluation Workshop Organized by TheWorld Bank, IBRD.IDA held at Safari Park Hotel- Nairobi- Kenya
29. February 26th-28th 2014 Organized 1st Data Analysis Workshop for Kenya Methodist University Post-graduate school
30. March 12th-14th 2014 Organized 2nd Data Analysis Workshop for Kenya Methodist University Post-graduate School

Consultancy and Collaborations Reports

- I. Initiated collaboration between KEPSA and AIU- 2021

2. Initiated Collaboration between Institute of Directors and AIU 2020
3. Writing research grant proposals to world bank for Doctoral Association of Eastern Africa
4. Initiated Collaboration between CORAT and AIU 2019
5. Initiated Collaboration between IBM and AIU 2018
6. Writing research grant proposals for Africa International University 2018

Community Service

1. Management Board member of Kagumo Teachers College
2. Ajira – Instrumental in the establishment of the AIU Ajira Club which is a youth empowerment center which was opened by CS Mucheru in December 2019
3. Successfully organized 4 AIU National Youth Mentorship forums
4. Visited many High Schools in Karen, Dagoretti, Kiambu, Embu, and Meru for career and mentorship talks aimed at popularizing AIU Programs and making AIU visible
5. 4 monthly mentorship talks organised internally by mentorship departments for AIU community
6. 2 mentors Training organised internally by mentorship dept for AIU staff
7. Organised successfully Pastors cup of tea held at Kijiji 2017 to popularize AIU programs
8. Involved in many Churches functions organisation and participation
9. Mentorship forums for doctoral students from different universities organised by doctoral Association of Eastern Africa
10. Doctoral Academic Capacity Strengthening through DAEA Colloquia
11. Organizing academic colloquia and conferences for Doctoral scholars and other interested stakeholders
12. Writing research grant proposals to world bank for Doctoral Association of Eastern Africa
13. Writing research grant proposals for Africa International University
14. Supervisor of post-graduate thesis including PhD research work
15. Staff-Student mentor

Reviews, Editorship Articles and Journals

1. Editorial Board Member of The University Journal of Doctoral Association of Eastern Africa
2. Editorial board member of Impact Journal of transformation of Africa International University
3. A blind peer reviewer of Doctoral Association of Eastern Africa publications
4. A blind peer reviewer of International Knowledge Press Journal
5. A blind peer reviewer of British Journal of Economics, Management & Trade
6. Developer and reviewer of universities & colleges academic curriculum (KeMU, Africa International University (AIU), Miramar International College (MIC), Kenya Institute of Curriculum development

Patent Innovations

1. Muruku W.; & Warue B. N. (2020). “The Bottom-Up Approach” To Empower and Employ Our Youth by Using Our Waste and Jua Kali Working Places; This text book presents to government of Kenya an innovative way of creating Job opportunities to the youth in Kenya by simply using resources readily available (that is, youth, waste, Jua Kali) in our rural areas
2. Muruku W.; D. Mwenja & Warue B. (2020); County -Based Rural Universities. Utafiti Foundation Publishers. This text book proposes to government of Kenya an innovative way of how the government can expedite meaningful and rooted development in counties, wards, and villages through functional learning and training facilities. Development starts at the local level, where the majority of our people live about 73% rural (Index Mundi, 2018) and moves up. Through research and service engagement, universities around the world generate ideas that, when properly understood and utilized, enhance the quality of both urban and rural life (Holland, 2003).

Professional Membership

1. Registered ordinary member of Doctoral Association of Eastern Africa (DAEA) -2015
2. Member of African Econometric Society, a research consortium-2011
3. An Alumni member of MOI University -2011
4. An Alumni member of Kenya Methodist University -2005

Academic Interests

- Doctoral Academic Capacity Strengthening
- Undertaking Research projects
- Contributing to the community in diverse ways

Availability

Available on appointment

Referees

Prof. Joseph Kiplang'at
Africa International University
P. O. Box24686-00502- Karen
Tel. 0722 223 872

Prof. Eric Masinde Aseka
Africa International University
P. O. Box24686-00502- Karen
Tel. 0700 191 031

Dr. Oliver Simiyu Kisaka
CORAT – Africa
P.O Box 42493-00100 Nairobi, Kenya
Tel. 0722 349 497